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Section 81-885.24(18) by paying commission or compensation to unlicensed person and 81-885.24(29) by demonstrating negligence and Chapter 5-003.11 and 003.19 by failing to deposit earnest money in a timely manner.	91-032 - Commission vs. Ronald F. Finkel	October 1, 1991	Stipulation and Consent Order. License suspended for 45 days followed by 10 ½ months of probation.
Section 81-885.24(24) and Ch. 5-003.11 by failing to place as soon after receipt as practical in the custody of his or her employing Broker any deposit money or other money or funds entrusted to her by any person dealing with her as a representative of her licensed Broker, and by failing to disclose to the purchaser that all licensees involved in the transactions are agents of and representing the seller, and by demonstrating negligence, incompetency and unworthiness to act as an associate Broker in violation of 81-885.24(29).	92-049 - Commission vs. Janice R. Boan	November 12,1992	Stipulation and Consent Order. 6 months probation plus 9 hours additional continuing education.
Section 81-885.24(26) by violating a rule or regulation adopted and promulgated by the Commission in the interest of the public and consistent with the Nebraska Real Estate License Act; Title 299, NAC 5-003.13 by failing to deposit funds received as an earnest money deposit within 48 hours or before the end of the next banking day after an offer is accepted; Title 299, NAC 3-006 by failing to deposit an earnest money payment into his Trust Account within 48 hours or before the end of the next banking day after an offer is accepted, and then forthwith transferring such earnest money deposit to the listing Broker; and 81-885.24(29) by demonstrating negligence, incompetency or unworthiness to act as the Broker when he failed to maintain a proper accounting system as evidenced by his failure to balance the check register after each entry, to date all receipts and disbursements, to include check numbers on all disbursements, to have a written bank reconciliation each month showing all outstanding checks, to post checks daily, and to keep ledgers separate from the files.	94-032 - Commission vs. Gary Thomas Thompson	September 28, 1994	Stipulation and Consent Order. License suspended for 60 days, with entire 60 days stayed and served on probation, plus additional 3 hours of Trust Account education.
Section 81-885.24(26) by violating a rule or regulation adopted and promulgated by the Commission in the interest of the public and consistent with the Nebraska Real Estate License Act by violating 299 NAC 5-003.13 by failing to	94-053 - Commission vs. Donald Louis Sempek	November 21, 1994	Stipulation and Consent Order. License censured.

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deposit any funds received as an earnest money deposit within 48 hours or before the end of the next banking day after an offer is accepted; and 81-885.24(29) by demonstrating negligence, incompetency or unworthiness to act as a Broker when he failed to make the deposits as required.	94-053 - Commission vs. Donald Louis Sempek		
Section 81-885.24(22) by making a substantial misrepresentation; 81-885.24(26) by violating a rule or regulation adopted by the Commission, to wit: Ch. 5-003.13 by accepting other than cash or cashable check as earnest money; Ch. 5-003.10 by failing to give Sellers closing costs & failing to prepare an estimate or have one signed; Ch. 5-003.11 by failing to give purchaser closing costs & failing to prepare an estimate or have one signed; Ch. 5-003.14 by failing to deposit earnest money in 48 hours; Ch. 3-006 by failing to deposit earnest money in her trust account in 48 hours & failing to transfer it to the listing broker; Ch. 5-003.24 by failing to give a copy of disclosure statement to the purchaser or get it signed; Ch. 5-003.23 by failing give disclosure statement to the purchaser or their agent; 81-885.24(5) by failing to maintain and deposit all money received by a broker; and81-885.24(29) by demonstrating unworthiness to act as a Broker.	96-046, 97-010 - Commission vs. Jillian Ann Currie	March 20, 1997	Stipulation and Consent Order. License suspended 45 days, plus 6 hours additional continuing education, 3 hours in trust accounts and 3 hours in written disclosures.
Section 81-885.24(26) by violating a rule or regulation, to wit: Ch. 5-003.14 by failing to deposit earnest money in 48 hours, Ch. 3-006 by failing to transfer money to listing broker, Ch. 5-003.04 by failing to give seller an estimate of closing costs or have it signed, Ch. 5-003.10 by failing to give seller an estimate of closing costs or have it signed, Ch. 5-003.11 by failing to give buyer an estimate of closing costs or have it signed, Ch. 5-003.07 by failing to comply with 76-2401 through 76-2430 in the following: 76-2420 by failing to adopt a written agency policy; 76-2421 by failing to properly complete or retain an agency pamphlet, Ch. 5-003.23 or Ch. 5-003.24 by failing to deliver a copy of the disclosure statement to the purchaser & get a signed receipt, Ch. 3-002 by failing to maintain a bookkeeping system; 81-885.21 by failure to notify Commission of a trust account; 81-885.24(3) by failing to account for other's money; 81-885.24(5) by	97-003 - Commission vs. Cameron Houston Thomas	April 1, 1997	Stipulation and Consent Order. License suspended one year; plus an additional 9 hours continuing education, 3 hours in trust accounts, 3 hours in disclosures, and 3 hours in license law.

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failing to deposit all money; 81-885.24(22) by making substantial misrepresentation; and 81-885.24(29) by demonstrating negligence, incompetency, or unworthiness to act as a Broker.	97-003 - Commission vs. Cameron Houston Thomas		
Section 81-885.24(5) by failing to maintain & deposit in a separate account all money received in a real estate transaction; 81-885.24(26) by violating a rule or regulation adopted by the Commission, to wit: Ch. 3-002 by failing to maintain an accurate bookkeeping system; Ch. 3-004 by paying monies out of the trust account prior to the time they are due; Ch. 5-003.07 and 5-003.08 by failing to comply with 76-2401 through 76-2430 in the following: 76-2422(24) by acting as a dual agent without obtaining the written agreement of the seller & the buyer; Ch. 5-003.10 by failing give sellers those categories of cost they will be expected to pay at closing & to prepare an estimate; Ch. 5-003.11 by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing a by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing a by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing a by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing by failing to give prospective purchaser those categories of cost the purchaser will be expected to pay at closing by failing to prepare an estimate; Ch. 5-003.12 by failing to supervise his salesperson;	97-005, 97-006 - Commission vs. Harold S. Kaufman	April 17, 1997	Stipulation and Consent Order. License suspended two years, with entire period served on probation, plus 12 hours additional continuing education, 3 hours in license law, 6 hours in bookkeeping, and 3 hours in disclosures.
Section 81-885.24(19) by violating a rule or regulation adopted by the Commission; Ch. 3-002 by failing to maintain an accurate bookkeeping system, Ch. 5-003.07 by failure to comply with 76-2410 through 76-2430, to wit: 76-2421 by failing to properly complete and retain an agency pamphlet, 76-2420 by failing to adopt a written agency policy, Ch. 5-003.08 by failing to write a disclosure on dual agency in accordance with 76-2422(4) by not having a written agreement of the seller & buyer or landlord & tenant permitting the designated broker to serve as a dual agent, Ch. 5-003.10 by failing to give seller closing costs & failing to prepare a written estimate or have one signed, Ch. 5-003.11 by failing to give purchaser closing costs & failing to prepare a written estimate or have one signed, Ch. 5-003.22 by failing to deposit earnest money in 48 hours, Ch. 5-003.22 by failing to supervise, Ch. 5-003.23 by failing to give a copy of the	97-036 - Commission vs. Glenda Harders	August 19, 1997	Stipulation and Consent Order. License suspended two years, plus 6 hours continuing education, 3 hours in agency law and 3 hours in trust accounts.

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disclosure statement to the purchaser or their agent, Ch. 5-003.24 by failing to give a copy of the disclosure statement to the purchaser or get signed receipt, 81-885.24(29) by demonstrating negligence, incompetency, or unworthiness to act as a Broker.	97-036 - Commission vs. Glenda Harders		
Section 81-885.24(26) by violating a rule or regulation adopted and promulgated by the Commission in the interest of the public and consistent with the Nebraska Real Estate License Act, Ch. 3-001 by failing to properly maintain records relating to any real estate transaction, Ch. 3-002 by failing to maintain a bookkeeping system which will accurately and clearly disclose full compliance with the laws relating to the maintaining of trust accounts, Ch. 5-003.14 by failing to deposit any funds received as an earnest money deposit within 48 hours or before the end of the next banking day after an offer is accepted, and Ch. 5-003.07 by failing to comply with 76-2421 by failing to properly complete and retain an "Agency Acknowledgment Disclosure Pamphlet."	97-047 - Commission vs. John C. Clark	December 10, 1997	Stipulation and Consent Order. License suspended for two-years, with said suspension on probation, plus 12 hours of continuing education, 3 hours in trust accounts, 3 hours in disclosures, 3 hours in agency law, and 3 hours in rules and regulations.
Section 81-855.24(19) by failing to include a fixed date of expiration in any written listing agreement; 81-855.24(26) by violating a rule or regulation adopted and promulgated by the Commission in the interest of the public and consistent with the Nebraska Real Estate License Act, specifically Title 299, N.A.C., Ch. 3-002 by failing to maintain a bookkeeping system which accurately and clearly discloses full compliance with the laws relating to the maintaining of trust accounts; Ch. 5-003.10 by failing to identify to the seller, in writing, at the time the offer is presented and accepted, those categories of costs the seller will be expected to pay at closing, failing to prepare a written estimate of the costs the seller will be expected to pay at closing, and failing to obtain the signature of the seller on said written document; Ch. 5-003.11 by failing to identify to the prospective purchaser, in writing, at the time the offer is written by the purchaser or a counteroffer is accepted by the purchaser, those categories of costs the seller offer is written by the purchaser or a counteroffer is accepted by the purchaser, those categories of costs the signature of the purchaser, those categories of costs the seller offer is written by the purchaser or a counteroffer is accepted by the purchaser, those categories of costs the purchaser will be expected to pay at closing, and by failing to obtain the signature of the purchaser or a said document; Ch. 5-003.14 by failing to deposit any funds received as an earnest money deposit within 48 hours or	98-012 - Commission vs. Mark F. Abboud	May 29, 1998	Stipulation and Consent Order. License suspended for 2 years, with said suspension stayed and served on probation from May 29, 1998 through May 29, 2000, with an additional 12 hours of continuing education to include 3 hours in trust accounts, 3 hours on agency, 3 hours in license law, and 3 hours in disclosures to be completed by March 1, 1999.

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before after an offer was accepted; Ch. 5-003.23 by failing to assure that a copy of the Seller Property Condition Disclosure Statement was delivered to the purchaser or to the agent of the purchaser, on or before the effective date of any contract entered into which binds the purchaser to purchase the residential real property; Ch. 5-003.24 by failing, as the agent of the purchaser, to assure that a copy of the Seller Property Condition Disclosure Statement is delivered to the purchaser on or before the effective date of any contract entered into which binds the purchaser to purchase the residential real property and to obtain the signed receipt of the purchaser; Ch. 5-003.07 and Ch. 5-003.08 by failing to comply with 76-2401 through 76-2430, particularly 76-2417 by acting as an agent for the seller without benefit of a written contract, 76-2420 by failing to adopt a written policy which identifies and describes the relationships in which the designated broker and affiliated licensees may engage with any seller, landlord, buyer, or tenant as part of any real estate brokerage activities, 76-2421 by failing to provide a written copy of the current brokerage disclosure pamphlet to a seller, landlord, entered into a written agreement for brokerage services with a designated broker at the earliest practicable opportunity during or following the first substantial contact, and 76-2422(04) by acting as a dual agent without obtaining the written agreement of the seller and the buyer; Ch. 3-006 by failing, in the case of cooperative sales between brokers, to deposit earnest money payment in the Respondent's real estate trust account within 48 hours or before the end of the next banking day after an offer is accepted, in writing, and then forthwith transferring such earnest money deposit to the listing broker; and 81-885.24(29) by demonstrating negligence, incompetency, or unworthiness to act as the broker.	98-012 - Commission vs. Mark F. Abboud		
Section 81-885.24(19) by failing to include a date of expiration on the listing contract; 81-885.24(26) by violating a rule or regulation adopted and promulgated by the Commission in the interest of the public and consistent with the Nebraska Real Estate License Act, specifically: Title 299, N.A.C. Ch. 3-002 by failing to maintain a bookkeeping	1999-035 - Commission vs. Charles E. Degaillez	December 14, 1999	Stipulation and Consent Order. License suspended for two years, with said suspension stayed and served on probation, from December 14, 1999 through December 13, 2001; plus twelve (12) hours of additional continuing

adopted and promulgated by the Commission in the interest of the public and consistent with the Nebraska Real Estate License Act, specifically: Title 299, N.A.C. Ch. 3-002 by Stipulation and Consent Order. License suspended for two years, with said suspension stayed and served on probation, from December 14, 1999

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failing to maintain a bookkeeping system which accurately and clearly discloses full compliance with the laws relating to the maintaining of trust accounts; Ch. 5-003.10 by failing to identify to the seller, in writing, at the time the offer was presented and accepted, those categories of cost the seller would be expected to pay at closing, failing to prepare a written estimate of the costs the seller would be expected to pay at closing, and by failing to obtain the signature of the seller on said document; Ch. 5-003.14 by failing to deposit any funds received as an earnest money deposit within 48 hours or before the end of the next banking day after an offer is accepted, in writing, unless otherwise provided in the purchase agreement; Title 299, N.A.C. Ch. 5-003.07 and Ch. 5-003.08 by failing to comply with 76-2421 by failing to provide a written copy of the current brokerage disclosure pamphlet to a seller or buyer who is not entered into a written agreement for brokerage services with a designated broker at the earliest practicable opportunity substantial contact; 81-885.24(29) by demonstrating negligence, incompetency or unworthiness to act as a broker.	1999-036 - Commission vs. Michele Williams		through December 13, 2001; plus twelve (12) hours of additional continuing education to include three (3) hours in trust accounts, three (3) hours in agency, three (3) hours in license law, and three (3) hours in disclosures.
Section 81-885.21(2) by failing to notify the Commission of the name of the bank in which a trust account is maintained and provide the name of the account on forms provided by the Commission; 81-885.24(26) by violating any rule or regulation adopted and promulgated by the Commission in the interest of the public and consistent with Nebraska Real Estate License Act, specifically: Title 299, N.A.C. Ch. 3-002 by failing to maintain a bookkeeping system which clearly and accurately discloses full compliance with the laws relating to the maintaining of trust accounts; Ch. 3-006 by failing, in the case of cooperative sales between brokers, to forthwith transfer earnest money to the listing broker; Ch. 5-003.10 by failing to identify in writing to the seller at the time an offer is presented and accepted, those categories of cost the seller will be expected to pay at closing, as well as preparing a written estimate of the costs the seller will be expected to pay at closing; Ch. 5-003.11 by failing to identify in writing to a purchaser, at the time an offer is written by the purchaser or a counter offer is accepted by the purchaser,	2001-015 - Commission vs. Elaine R. Richman	May 22, 2001	Stipulation and Consent Order. Broker's license surrendered on May 29, 2001, and Salesperson's license issued on suspension from May 29, 2001, through June 11, 2001; salesperson license can only be active under supervision of Bruce R. Richman; plus an additional six (6) hours of continuing education to include three (3) hours in the area of agency and three (3) hours in the area of disclosures to be completed by November 21, 2001.

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those categories of costs the purchaser will be expected to pay at closing as well as preparing a written estimate of the costs the purchaser will be expected to pay at closing; Ch. 5-003.14 by failing to deposit any funds received as earnest money within 48 hours or before the end of the next banking day after an offer is accepted, in writing, unless otherwise provided in the purchase agreement; 76-2421(1) by failing, at the earliest practicable opportunity during or following the first substantial contact with a seller, landlord, buyer, or tenant who has not entered into a written agreement for brokerage services with the designated broker, to disclose in writing to that person the types of brokerage relationships the designated broker and affiliated licensees are offering to that person or disclose in writing to that person which party the licensee is representing; 76-2422(4) by acting as a dual agent without first obtaining a written agreement of the seller and buyer or landlord or tenant permitting the designated broker to serve as a dual agent in the proposed transaction; 76-2422(2) by acting as a selling agent without entering into a written agency agreement with a seller in a transaction; 81-885.24(29) by demonstrating negligence.	2001-015 - Commission vs. Elaine R. Richman		
<u>Kirkeby</u> : Title 299, N.A.C. Ch. 5-003.14 by the failure of his associate broker to deposit funds received as earnest money deposits within 48 hours or before the end of the next banking day after an offer is accepted, in writing; Ch. 5-003.22 by failing to supervise his associate brokers and salespersons, specifically Respondent Dreyer, in the transactions set forth herein above; 76-2420(1) by failing to adopt a written policy which the designated broker and affiliated licensees may engage with any seller, landlord, buyer, or tenant as part of any real estate brokerage activities. <u>Dreyer</u> : Title 299, N.A.C. Ch. 2-003 as his advertising for the parcels in question failed to include all forms of identification, representation, promotion and solicitation disseminated in any manner and by any means of communication to the public for any purpose related to licensed real estate activity; respondent Dreyer's advertising was not under the direct supervision of his broker and was not in the name his broker	2001-046 - Commission vs. Kenneth Lloyd Kirkeby & Melvin R. Dreyer	January 24, 2002	 <u>Kirkeby</u>: Stipulation and Consent Order. License suspended for thirty (30) days from February 4, 2002, through March 5, 2002; plus an additional nine hours of continuing education including three (3) hours in the area of agency, three (3) hours in the area of license law, and three (3) hours in the area of disclosures to be completed by August 4, 2002. <u>Dreyer</u>: Stipulation and Consent Order. License suspended for sixty (60) days from February 4, 2002, through April 4, 2002; plus an additional nine (9) hours of continuing education including three (3) hours in the area of agency, three (3) hours in the area of license law, and three (3) hours in the area of license law, and three (3) hours in the area of disclosures to be completed by August 4, 2002.

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was conducting business as recorded with the Commission. Said advertising constitutes misleading or inaccurate advertising pursuant to 81-885.24(2) of the Nebraska Real Estate License Act; Ch. 5-003.09 by acting for more than one party in a transaction without the Nebraska-approved informed written consent of all parties involved in the transaction as required by the Rules and Regulations of the Commission. Respondent Dreyer failed to obtain the written agreement of said parties as well as Respondent Dreyer's employing broker prior to acting in such a manner in a form required by the Rules and Regulations of the Commission; 81-885.24(24) by failing to deposit within forty-eight (48) hours, in the trust account of his employing broker, deposit money entrusted to him by any person dealing with him as the representative of his licensed broker; Ch. 5-003.23 by failing, as the agent of the Seller, to assure that a copy of the Seller Property Condition Disclosure Statement approved by the Commission was delivered to the purchaser or to the agent of the purchaser on or before the effective date of any contract entered into on or after January 1, 1995, which binds the purchaser to purchase the residential real estate property; 76-2421(1)(a)&(b) by failing at the earliest practicable opportunity during or following the first substantial contact with a seller, landlord, buyer, or tenant who has not entered into a written agreement for brokerage services with a designated broker, to provide that person with a written copy of the current brokerage disclosure pamphlet prepared and approved by the Commission; 76-2422(2) by failing,	COMPLAINT 2001-046 - Commission vs. Kenneth Lloyd Kirkeby & Melvin R. Dreyer	DATE OF ORDER	PENALTY
entered into a written agreement for brokerage services with a designated broker, to provide that person with a written copy of the current brokerage disclosure pamphlet prepared			
before engaging in any of the activities enumerated in subdivision (2) of 81-885.01, to enter into a Nebraska written Agency Agreement with the Seller, which agreement shall			
include a licensee's duties and responsibilities as specified in 76-2417, the terms of compensation, and whether an offer of subagency may be made to any other designated broker; 76-2422(3) by entering into a written Agency Agreement with			
the Buyer which did not meet the requirements of the Nebraska Agency Relationships Statutes. Said Agreement shall include a licensee's duties and responsibilities as			
specified in 76-2418, the terms of compensation, and whether an offer of subagency may be made to any other			

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designated broker; 76-2422(4) by failing to obtain the written agreement of the seller and buyer permitting the designated broker to serve as a dual agent in the proposed transaction in a form required by the Agency Relationships Statutes before engaging in any of the activities enumerated in subdivision (2) of 81-885.01. Respondent Dreyer's South Dakota Real Estate Relationships Disclosure form further failed to include a licensee's duties and responsibilities as specified in 76-2419 or the terms of compensation; 81-885.24(2) by using advertising which is deemed misleading or inaccurate in any material particular or in any way misrepresents any property, terms, values, policies, or services of the business conducted, in that the auction sale bill, failed to identify the name under which Respondent Dreyer's designated broker is conducting business as recorded with the Commission; 81-885.24(29) by demonstrating negligence to act as a broker, associate broker, or salesperson by utilizing individuals not licensed to sell real estate in Nebraska when selling the four parcels in question.	2001-046 - Commission vs. Kenneth Lloyd Kirkeby & Melvin R. Dreyer		
Section 81-885.21(2) by failing to notify the Commission of a trust account and provide the name of the account on forms provided by the Commission; 81-885.24(26) by violating any rule or regulation adopted and promulgated by the Commission in the interest of the public and consistent with the Nebraska Real Estate License Act, specifically: Title 299, Ch. 3-001 by failing to preserve for five years, following its consummation, records relating to any real estate transaction; Ch. 3-002 by failing to maintain a bookkeeping system which accurately and clearly discloses full compliance with the laws relating to the maintaining of trust accounts, this includes failing to maintain sufficient broker equity to write checks unrelated to a real estate transaction; Ch. 3-006 by failing, in the case of cooperative sales between brokers, to forthwith transfer earnest money to the listing broker; Ch. 5-003-10 by failing to identify in writing to the seller at the time an offer is presented and accepted, those categories of costs the seller will be expected to pay at closing, as well as preparing a written estimate of the costs the seller will be expected to pay; Ch. 5-003.11 by failing to	2004-005 - Commission vs. Buree Stovall	December 7, 2004	Hearing held November 18, 2004. License revoked.

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identify in writing to a purchaser, at the time an offer is written by the purchaser or a counter offer is accepted by the purchaser, those categories of costs the purchaser will be expected to pay at closing and prepare a written estimate of the costs the purchaser will be expected to pay at closing; Ch. 5-003.14 which regulation became effective 9/3/2002 and was in effect through the remainder of the examination period, by failing to deposit any funds received as earnest money within 72 hours or before the end of the next banking day after an offer is accepted, in writing, unless otherwise provided in the purchase agreement; Ch. 5-003.14, which regulation was in effect at all time relevant to this claim through 9/2/2002, by failing to deposit any funds received as earnest money with 48 hours or before the end of the next banking day after an offer is accepted, in writing, unless otherwise provided in the purchase agreement; Ch. 5-003.24 by failing to assure a copy of the Seller Property Condition Disclosure Statement was delivered to the purchaser on or before the effective date of any contract which binds the purchaser to purchase the residential real estate, and to obtain the signed receipt of the purchaser; 76-2421(1) by failing, at the earliest practicable opportunity during or following the first substantial contact with a seller, landlord, buyer, or tenant who has not entered into a written agreement for brokerage services with the designated broker, to provide that person with a written copy of the current brokerage disclosure pamphlet prepared and approved by the Commission, and to disclose in writing to that person the types of brokerage relationships the designated broker is offering to the person or disclosing in writing to that person which party the licensee is representing; 76-2422(4) by acting as a dual agent without first obtaining the written agreement of the seller and buyer or landlord and tenant permitting the designated broker to serve	2004-005 - Commission vs. Buree Stovall		

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agency agreement with a seller in a transaction and by failing to have a fixed date of expiration in a brokerage agreement; 81-885.24(29) by demonstrating negligence, incompetency or unworthiness to act as a broker.	2004-005 - Commission vs. Buree Stovall		
<u>Slatten</u> violated Title 299 Chapter 3 Section 001 It shall be the duty of every broker to preserve for five years, following its consummation, records relating to any real estate transaction. Slatten failed to locate real estate transaction files pertaining to two (2) transactions during the 3 ½ months which elapsed between the initial examination and the follow-up examination. Violated Title 299 Chapter 3 Section 002 Every broker shall maintain a bookkeeping system which will accurately and clearly disclose full compliance with the	2008-004 Commission vs. Michael Dean Slatten and Gary Thomas Thompson	May 22, 2009	<u>Slatten:</u> License suspended for two (2) years, with the first thirty (30) days actually served on suspension, and the remainder of the two (2) year suspension period stayed and served on probation, to commence on July 13, 2009, and continuing through August 11, 2009, followed by the probation period which will
law relating to the maintaining of trust accounts. Slatten failed to identify a running cash balance after each bookkeeping entry in the General Ledger and failing to prepare sub-ledgers on 49 of 56 real estate sales transactions. Violated Title 299 Chapter 5 Section 003 (11) Failure of the licensee to identify in writing to the prospective purchaser-client, or to a purchaser-customer if offered			continue through July 13, 2011, plus an additional six (6) hours of continuing education to include three (3) hours in the area of trust accounts and three (3) hours in the area of license law to be completed by July 13, 2010. Slatten's real estate broker's license is restricted in that he is
pursuant to Neb. Rev. Stat. 76-2421 (3) (b), at the time an offer is written by the purchaser or a counter offer is accepted by the purchaser, those categories of costs the purchaser will be expected to pay at closing. At the same time, the licensee shall prepare a written estimate of the costs the purchaser will be expected to pay at closing, to the extent the necessary cost information is reasonably available. Said written			absolutely barred indefinitely into the future from acting as a designated broker, employing broker or managing broker. Upon completion of the two (2) year suspension/probation period, Slatten may apply to the Commission for removal of the above-described restrictions, provided
information shall be signed and dated by the purchaser. A copy of the signed and dated document shall be given to the purchaser and, when a transaction results, one copy shall be maintained in the transaction file in accordance with 299 NAC 3-001. Slatten failed to maintain an estimated buyer closing cost statement for three (3) transactions and failed to base the buyer date and sign the estimated closing cost.			that he personally appear before the Commission for consideration of this request and the Commission passes a motion approving the removal of such restrictions on his real estate broker's license.
have the buyer date and sign the estimated closing cost statement on one (1) transaction. Violated Title 299 Chapter 5 Section 003 (14) Failure to deposit any funds received as an earnest money deposit within 72 hours or before the end of the next banking day, after an offer is accepted, in writing, unless otherwise provided in the purchase agreement. Slatten failed to deposit earnest			<u>Thompson</u> : License suspended for two (2) years, with the first year served on suspension and the second year of the suspension period stayed and served on probation. Suspension period to commenced on December 1, 2009 and

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money within 72 hours or before the end of the next banking day after an offer was accepted in three (3) transactions. Violated Title 299 Chapter 5 Section 003 (19) Failure by any licensee to supervise persons hired to assist the licensee in his or her licensed real estate activities. Slatten failed to supervise the person hired to assist Respondents in their licensed real estate activities. Violated Neb. Rev. Stat. § 76-2421 (1) At the earliest practicable opportunity during or following the first substantial contact with a seller, landlord, buyer, or tenant who has not entered into a written agreement for brokerage services with a designated broker, the licensee who is offering brokerage services to that person or who is providing brokerage services for that property shall: (a) Provide that person with a written copy of the current brokerage disclosure pamphlet which has been prepared and approved by the commission; and (b) Disclose in writing to that person the types of brokerage relationships the designated broker and affiliated licensees are offering to that person or disclose in writing to that person which party the licensee is representing. Slatten failed to maintain a signed and dated Agency Disclosure from the respective buyers in three (3) transactions and failed to maintain a signed and dated Agency Disclosure from the respective seller in two (2) transactions. And violated 81-885.24 (29) Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or salesperson, by his actions as detailed above. <u>Thompson</u> violated Title 299 Chapter 3 Section 002 Every broker shall maintain a bookkeeping system which will accurately and clearly disclose full compliance with the law relating to the maintaining of trust accounts. Thompson failed to identify a running cash balance after each bookkeeping entry in the General Ledger, and failed to prepare sub-ledgers on 49 of 56 real estate sales transactions. Violated Title 299 Chapter 5 Section 003 (11) Failure of the licensee to iden	2008-004 Commission vs. Michael Dean Slatten and Gary Thomas Thompson		will continue through December 1, 2010, followed by the probation period which will continue through December 1, 2011; plus an additional six (6) hours of continuing education to include three (3) hours in the area of trust accounts and three (3) hours in the area of license law. Education to be completed by December 1, 2010. Thompson must also develop written policies and procedures for governing the maintenance of transaction files and trust account records in all of his real estate offices; submit said written policies and procedures to the Commission for review and approval; and submit to the Commission by December 1, 2010, satisfactory documented proof that said policies and procedures have been implemented in all of his real estate offices. Appealed Commission's decision of May 26, 2009, to District Court. Filed Application for Stay on penalty and Petition for Review. Hearing scheduled for July 1, 2009. Stay Granted. Commission filed Motion to Dismiss. October 2, 2009, Case dismissed by District Court.

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Disclosure from the respective seller in two (2) transactions. Violated Title 299 Chapter 5 Section 003 (22) Failure by a designated or employing broker to supervise his or her associate brokers and salespersons. Thompson failed to supervise Slatten in Slatten's conduct of licensed real estate activities and his management of the Omaha branch office. And violated Neb. Rev. Stat. § 81-885.24 (29) Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or salesperson. Thompson failed, whether of the same or of a different character as otherwise specified in this section, by his actions as detailed above.	2008-004 Commission vs. Michael Dean Slatten and Gary Thomas Thompson		
Violated Neb. Rev. Stat. § 81-885.21 (1) in that trust funds deposited into his real estate trust accounts were removed from the trust accounts prior to the time the related transactions were closed or otherwise terminated despite the absence of written agreements by the parties having an interest in the funds; Violated Neb. Rev. Stat. § 81-885.24 (3) Garrison failed to account for and remit money coming into his possession belonging to others with respect to his real estate trust accounts when he allowed Realty Linc., Inc.'s bookkeeping system to be manipulated, and he failed to maintain sufficient funds in the trust accounts and was unable to make the trust accounts whole; Violated Neb. Rev. Stat. § 81-885.24 (26) Violating any rule or regulation adopted and promulgated by the Commission. Specifically, 299 NAC 3-002 By failing to maintain a bookkeeping system to be manipulated, such that his trust account appeared to be balanced at a time when it was not; Violated 299 NAC 5.003.19 Failure by any licensee to supervise persons hired to assist the licensee in his or her licensed real estate activities. Specifically, Garrison failed to supervise and stop a licensed employee from engaging in real estate broker's license was on suspension, and by failing to stop his other unlicensed employees from engaging in real estate broker's license brokerage activities; Violating Neb. Rev. Stat § 81-885.24	2011-012 / 2011-020 – Commission vs. Michael Douglas Garrison	October 27, 2011	Stipulation and Consent Order. License is suspended for a period of five (5) years commencing on October 27, 2011, and continuing through October 27, 2016, and, Garrison must pay a civil fine of \$2,500.00 by December 26, 2011.

VIOLATION	COMPLAINT	DATE OF ORDER	PENALTY
(16) Violating any provision of sections 76-2401 to 76-2430. Specifically, Neb. Rev. Stat. § 76-2422 (6) Garrison failed to comply with the terms of the Realty Linc. Management Agreement with a specific property owner and the terms of the Lease Agreement with a tenant, by failing to collect the security deposit of \$850.00 in its entirety at the time the Lease Agreement was signed by the tenant; Violated Neb. Rev. Stat. § 81-885.24 (29) unfair trade practice for a licensee to demonstrate e negligence, incompetency or unworthiness to act as a broker, and 299 NAC 5-003.14 for failing to deposit any funds received as an earnest money deposit within 72 hours or before the end of the next banking day, after an offer is accepted, in writing, unless otherwise provided for in the purchase agreement. In the event an offer is not accepted, the earnest money deposit shall be returned forthwith: (a) Garrison failed to deposit funds received as an earnest money deposit within 72 hours or before the end of the next banking day; (b) Garrison failed to notify the Commission of the July 2010 levies against Realty Linc.'s trust accounts; (c) Garrison allowed the real estate trust account to become short approximately \$37,559.83, from about July 14, 2010, through October 21, 2010; (d) Garrison allowed Realty Linc., Inc.'s bookkeeping system to be manipulated, such that the real estate trust account appeared to be balanced at a time when it was not; (e) Garrison allowed trust funds to be improperly removed from the trust accounts; (f) Garrison allowed the real estate trust account to be short \$8,082.62, on January 12, 2011, and g) Garrison violated Neb. Rev. Stat § 76-2422 (6), 81-885.24 (16) and (26) and 299 NAC 5-003.19.	2011-012 / 2011-020 – Commission vs. Michael Douglas Garrison		
Violated Neb. Rev. Stat. § 76-2422(4) Before engaging in any of the activities enumerated in subdivision (2) of section 81-885.01, a designated broker intending to act as a dual agent shall obtain the written consent of the seller and buyer or landlord and tenant permitting the designated broker to serve as a dual agent. The consent shall include a licensee's duties and responsibilities specified in section 76-2419. The requirements of this subsection are met as to a seller or landlord if the written agreement entered into with the seller	2014-013 – Commission vs. Jane Hartman Heimbouch	June 25, 2014	Stipulation and Consent Order entered June 25, 2014. License revoked.

VIOLATION	COMPLAINT	DATE OF ORDER	PENALTY
or landlord complies with this subsection. The requirements	2014-013 – Commission vs. Jane		
of this subsection are met as to a buyer or tenant if a consent	Hartman Heimbouch		
or buyer's or tenant's agency agreement is signed by a			
potential buyer or tenant which complies with this subsection.			
The consent of the buyer or tenant does not need to refer to a			
specific property and may refer generally to all properties for			
which the buyer's or tenant's agent may also be acting as a			
seller's or landlord's agent and would be a dual agent. If a			
licensee is acting as a dual agent with regard to a specific			
property, the seller and buyer or landlord and tenant shall			
confirm in writing the dual-agency status and the party or			
parties responsible for paying any compensation prior to or at			
the time a contract to purchase a property or a lease or letter			
of intent to lease is entered into for the specific property, by			
failing to disclose in writing brokerage services, to have			
clients sign an Agency Disclosure and to note the refusal of			
an individual to sign an Agency Disclosure; Neb. Rev. Stat. §			
81-885.01(2) Broker means any person who, for any form of			
compensation or consideration or with the intent or			
expectation of receiving the same from another, negotiates			
or attempts to negotiate the listing, sale, purchase,			
exchange, rent, lease, or option for any real estate or			
improvements thereon, or assists in procuring prospects or			
holds himself or herself out as a referral agent for the			
purpose of securing prospects for the listing, sale, purchase,			
exchange, renting, leasing, or optioning of any real estate or			
collects rents or attempts to collect rents, gives a broker's			
price opinion or comparative market analysis, or holds			
himself or herself out as engaged in any of the foregoing. Broker also includes any person: (a) Employed, by or on			
behalf of the owner or owners of lots or other parcels of real			
estate, for any form of compensation or consideration to sell			
such real estate or any part thereof in lots or parcels or make			
other disposition thereof; (b) who auctions, offers, attempts,			
or agrees to auction real estate; or (c) who buys or offers to			
buy or sell or otherwise deals in options to buy real estate, by			
failing to disclose in writing brokerage services, to have			
clients sign an Agency Disclosure and to note the refusal of			
an individual to sign an Agency Disclosure; Neb. Rev. stat. §			
81-885.24(16) Violating any provision of sections 76-2401 to			
$01^{-}000.2+(10)$ violating any provision of sections $70^{-}2401$ to			

VIOLATION	COMPLAINT	DATE OF ORDER	PENALTY
76-2430; by failing to disclose in writing brokerage services,	2014-013 – Commission vs. Jane		
to have clients sign an Agency Disclosure and to note the	Hartman Heimbouch		
refusal of an individual to sign an Agency Disclosure; Neb.			
Rev. State § 76-2421(1) At the earliest practicable			
opportunity during or following the first substantial contact			
with a seller, landlord, buyer, or tenant who has not entered			
into a written agreement for brokerage services with a			
designated broker, the licensee who is offering brokerage			
services to that person or who is providing brokerage			
services for that property shall: (a) Provide that person with a			
written copy of the current brokerage disclosure pamphlet			
which has been prepared and approved by the commission;			
and (b) Disclose in writing to that person the types of			
brokerage relationships the designated broker and affiliated			
licensees are offering to that person or disclose in writing to			
that person which party the licensee is representing, by			
failing to disclose in writing brokerage services, to have			
clients sign an Agency Disclosure and to note that an			
individual refused to sign an Agency Disclosure; Neb. Rev.			
State § 81-885.24(3) Failing to account for and remit any			
money coming into his or her possession belonging to others			
by failing to timely deposit or remit earnest monies, failed to			
keep separate earnest money from clients and to account for			
money belonging to others with respect to irrigation			
payments or utility charges; Neb. Rev. Stat. § 81-885.24(4)			
Commingling the money or other property of his or her			
principals with his or her own, by failing to timely deposit or			
remit earnest monies, also failed to keep separate earnest			
money from clients and to account for money belonging to			
others with respect to irrigation payments or utility charges;			
Neb. Rev. Stat. § 81-885.24(24) Failing by an associate			
broker or salesperson to place, as soon after receipt as			
practicable, in the custody of his or her employing broker any			
deposit money or other money or funds entrusted to him or			
her by any person dealing with him or her as the representative of his or her licensed broker, by failing to			
timely deposit or remit earnest monies, to keep separate			
earnest money from clients and to account for money			
belonging to others with respect to irrigation payments or			
utility charges; Neb. Rev. Stat. § 81-885.24(26) Violating any			
unity charges, Neb. Rev. Stat. 8 01-003.24(20) Violating any			

VIOLATION	COMPLAINT	DATE OF ORDER	PENALTY
rule or regulation adopted and promulgated by the	2014-013 - Commission vs. Jane		
commission in the interest of the public and consistent with	Hartman Heimbouch		
the Nebraska Real Estate License Act; by failing to timely			
deposit or remit earnest monies, to keep separate earnest money from clients and to account for money belonging to			
others with respect to irrigation payments or utility charges;			
Neb. Rev. Stat. § 81-885.24(29) Demonstrating negligence,			
incompetency, or unworthiness to act as a broker, associate			
broker, or salesperson, whether of the same or of a different			
character as otherwise specified in this section, by failing to			
timely deposit or remit earnest monies, to keep separate			
earnest money from clients, to account for money belonging			
to others with respect to irrigation payments or utility charges,			
to deliver a written copy of offers and/or purchase			
agreements and to protect interests of her clients.			
Heimbouch also failed to truthfully and timely inform her			
clients of the status of transactions concerning their			
properties and to competently complete paperwork; 299 NAC			
3-005 Earnest money deposits and other deposits relating to			
the sale of real estate shall be kept in a separately identified			
trust account and all other trust funds may be deposited in			
another separately identified trust account, by failing to timely			
deposit or remit earnest monies, to keep separate and/or			
commingling earnest money received from clients, to			
account for money belonging to others with respect to irrigation payments or utility charges, to deliver a written copy			
of offers and/or purchase agreements and failed to protect			
the interests of her clients; 299 NAC 5-003.14 Failure to			
deposit any funds received as an earnest money deposit			
within 72 hours or before the end of the next banking day,			
after an offer is accepted, in writing, unless otherwise			
provided in the purchase agreement. In the event an offer is			
not accepted, said earnest money deposit shall be returned			
forthwith, by failing to timely deposit or remit earnest monies,			
to keep separate earnest money from clients and to account			
for money belonging to others with respect to irrigation			
payments or utility charges; 299 NAC 5-003.15 Withholding			
earnest money when the purchaser or seller is rightfully			
entitled to the money; provided, a broker may retain funds to			
cover expenses he or she has prepaid for a purchaser or			

VIOLATION	COMPLAINT	DATE OF ORDER	PENALTY
seller from the broker's funds, by failing to timely deposit or	2014-013 – Commission vs. Jane		
remit earnest monies, to keep separate earnest money from	Hartman Heimbouch		
clients, and to account for money belonging to others with			
respect to irrigation payments or utility charges; Neb. Rev.			
Stat. § 81-885.24(20) Failing to deliver within a reasonable			
time a completed and dated copy of any purchase agreement			
or offer to buy or sell real estate to the purchaser and to the			
seller, by failing to deliver a written copy of the offer and/ or			
purchase agreements; 299 NAC 5-003.18 Failure to reduce			
an offer to writing where a prospective purchaser requests			
such offer be submitted when the licensee is: the limited			
seller's agent for the property; the prospective purchaser's			
limited buyer's agent; or the dual agent of the seller and the			
prospective purchaser, by failing to deliver a written copy of			
offers and/or purchase agreements; Neb. Rev. Stat. §			
81-885.24(22) Making any substantial misrepresentations,			
by advising clients of offers without the necessary documents			
and also disclosing personal information about possible			
clients.			