VIOLATION	COMPLAINT	DATE OF ORDER	PENALTY
Kirkeby: Title 299, N.A.C. Ch. 5-003.14 by the failure of his associate broker to deposit funds received as earnest money deposits within 48 hours or before the end of the next banking day after an offer is accepted, in writing; Ch. 5-003.22 by failing to supervise his associate brokers and salespersons, specifically Respondent Dreyer, in the transactions set forth herein above; 76-2420(1) by failing to adopt a written policy which the designated broker and affiliated licensees may engage with any seller, landlord, buyer, or tenant as part of any real estate brokerage activities. Dreyer: Title 299, N.A.C. Ch. 2-003 as his advertising for the parcels in question failed to include all forms of identification, representation, promotion and solicitation disseminated in any manner and by any means of communication to the public for any purpose related to licensed real estate activity; respondent Dreyer's advertising was not under the direct supervision of his broker and was not in the name his broker was conducting business as recorded with the Commission. Said advertising constitutes misleading or inaccurate advertising pursuant to 81-885.24(2) of the Nebraska Real Estate License Act; Ch. 5-003.09 by acting for more than one party in a transaction without the Nebraska-approved informed written consent of all parties involved in the transaction. Respondent Dreyer failed to obtain the written agreement of said parties as well as Respondent Dreyer's employing broker prior to acting in such a manner in a form required by the Rules and Regulations of the Commission, 81-885.24(24) by failing to deposit within forty-eight (48) hours, in the trust account of his employing broker, deposit money entrusted to him by any person dealing with him as the representative of the Seller, to assure that a copy of the Seller Property Condition Disclosure Statement approved by the Commission was delivered to the purchaser or to the agent of the purchaser on or before the effective date of any	2001-046 - Commission vs. Kenneth Lloyd Kirkeby & Melvin R. Dreyer	January 24, 2002	<u>Kirkeby</u> : Stipulation and Consent Order. License suspended for thirty (30) days from February 4, 2002, through March 5, 2002; plus an additional nine hours of continuing education including three (3) hours in the area of agency, three (3) hours in the area of license law, and three (3) hours in the area of disclosures to be completed by August 4, 2002. <u>Dreyer</u> : Stipulation and Consent Order. License suspended for sixty (60) days from February 4, 2002, through April 4, 2002; plus an additional nine (9) hours of continuing education including three (3) hours in the area of agency, three (3) hours in the area of disclosures to be completed by August 4, 2002.

contract entered into on or after January 1, 1995, which binds	2001-046 - Commission vs.
the purchaser to purchase the residential real estate	Kenneth Lloyd Kirkeby & Melvin R.
property; 76-2421(1)(a)&(b) by failing at the earliest	Dreyer
practicable opportunity during or following the first substantial	
contact with a seller, landlord, buyer, or tenant who has not	
entered into a written agreement for brokerage services with	
a designated broker, to provide that person with a written	
copy of the current brokerage disclosure pamphlet prepared	
and approved by the Commission; 76-2422(2) by failing,	
before engaging in any of the activities enumerated in	
subdivision (2) of 81-885.01, to enter into a Nebraska written	
Agency Agreement with the Seller, which agreement shall	
include a licensee's duties and responsibilities as specified in	
76-2417, the terms of compensation, and whether an offer of	
subagency may be made to any other designated broker;	
76-2422(3) by entering into a written Agency Agreement with	
the Buyer which did not meet the requirements of the	
Nebraska Agency Relationships Statutes. Said Agreement	
shall include a licensee's duties and responsibilities as	
specified in 76-2418, the terms of compensation, and	
whether an offer of subagency may be made to any other	
designated broker; 76-2422(4) by failing to obtain the written	
agreement of the seller and buyer permitting the designated	
broker to serve as a dual agent in the proposed transaction in	
a form required by the Agency Relationships Statutes before	
engaging in any of the activities enumerated in subdivision	
(2) of 81-885.01. Respondent Dreyer's South Dakota Real	
Estate Relationships Disclosure form further failed to include	
a licensee's duties and responsibilities as specified in	
76-2419 or the terms of compensation; 81-885.24(2) by	
using advertising which is deemed misleading or inaccurate	
in any material particular or in any way misrepresents any	
property, terms, values, policies, or services of the business	
conducted, in that the auction sale bill, failed to identify the	
name under which Respondent Dreyer's designated broker	
is conducting business as recorded with the Commission;	
81-885.24(29) by demonstrating negligence to act as a	
broker, associate broker, or salesperson by utilizing	
individuals not licensed to sell real estate in Nebraska when	
selling the four parcels in question.	

Section 81-885.24(2) by intentionally using advertising which is misleading or inaccurate in any material particular when Respondent sends correspondence regarding a listing to a client or customer on his own company letterhead rather than on letterhead under the direct supervision of the broker and not in the name the broker is conducting business as recorded with the Commission; 81-885.24(3) by failing to account for and remit any money or funds coming into his or her possession belonging to others; 81-885.24(24) by failing to place as soon after receipt as practicable, in the custody of his broker, any funds entrusted to him by any person dealing with him as the representative of his licensed broker; 81-885.24(26) by violating a rule or regulation adopted and promulgated by the Commission in the interest of the public and consistent with the Nebraska Real Estate License Act, to wit: Title 299, Ch. 2-003 by failing to advertise in the name his designated broker is conducting business as recorded with the Commission; and Ch. 3-003 by failing to account for money advanced by a buyer or seller for the payment of expenses in connection with the closing of a real estate transaction and advancing money by his principal for expenditures on behalf of said principal; 81-885.24(29) by demonstrating negligence, incompetency or unworthiness to act as a salesperson; and 76-2419(2) by failing to exercise reasonable skill and care on behalf of a client and to promote the interest of the client with the utmost good faith, loyalty and fidelity as identified in 76-2417 and 76-2418.

Section Title 299 Chapter 2 Section 003 Advertising shall include all forms of identification, representation, promotion, and solicitation disseminated in any manner and by any means of communication to the public for any purpose related to licensed real estate activity. All advertising shall be under the direct supervision of the broker, and in the name the broker is conducting business as recorded with the Commission. Advertising which is contrary to Sections 003 to 006 of these regulations shall constitute misleading or inaccurate advertising under Section 81-885.24(2) of the Nebraska Real Estate License Act; Neb. Rev. Stat. § 81-885.24 (2) Intentionally using advertising which is misleading or inaccurate in any material particular or in any

2003-017 - Commission vs. Vincent September 24, 2003 Muniz, Sr. Stipulation & Consent Order. License suspended for 5 years, from October 1, 2003, through September 30, 2008.

I	2008-040 Commission vs. Dorothy Mae Haws	January 22, 2009	Stipulation and Consent Order. License suspended for a period of thirty (30) days, with the entire suspension period stayed and served on probation, which
ə			commenced on January 28, 2009, and continuing through February 26, 2009; plus an additional nine (9) hours of
D			continuing education to include three (3) hours in the area of license law, three (3) hours in the area of disclosures and three (3) hours in the area of ethics must be completed by July 21, 2009.

 way misrepresents any property, terms, values, policies, or services of the business conducted; and Title 299 Chapter S-003.20 Failure to disclose, in writing, to a buyer, at or prior to the time the buyer signs an Offer to Purchase, an adverse material fact regarding the condition of a parcel of real estate of which a broker or salesperson has knowledge. Said written disclosure shall be signed and dated by the buyer, and a copy of the signed and dated disclosure shall be maintained in the transaction file on that parcel of real estate in accordance with 299 NAC 3-001. An adverse material fact is one which significantly affects the desirability or value of the subject property that included only a phone number and not the buyer. Haws prepared and distributed a filer on the subject property that included only a phone number and not the name of her designated broker's real estate of which a broker or salesperson has knowledge; and failed to disclose the code violations, in writing, to the buyer, at or prior to signing an Offer to Purchase.
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Violated Title 299 Chapter 2 Section 003 Advertising shall include all forms of identification, representation, promotion, and solicitation disseminated in any manner and by any means of communication to the public for any purpose related to licensed real estate activity. All advertising shall be under the direct supervision of the broker, and in the name the broker is conducting business as recorded with the Commission. Advertising which is contrary to Sections 003 to 006 of these regulations shall constitute misleading or inaccurate advertising under Section 81-885.24(2) of the Nebraska Real Estate License Act; Neb. Rev. Stat. § 81-885.24 (2) Intentionally using advertising which is misleading or inaccurate in any material particular or in any way misrepresents any property, terms, values, policies, or services of the business conducted; Neb. Rev. Stat. § 81-885.24 (26) Violating any rule or regulation adopted and promulgated by the Commission; and Neb. Rev. Stat. § 81-885.24 (29) Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or

2012-024 – Commission vs. Michael November 15, 2012 Nathan Helmuth Stipulation and Consent Order. License censured; plus pay a civil fine of \$1,000.00, by December 14, 2012.

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salesperson. Helmuth conducted real estate business in Nebraska from April 16, 2011 through September 11, 2012, under an inactive Limited Liability Company, and he improperly advertised Nebraska real estate for sale under the name of the inactive Limited Liability Company which constitutes misleading or inaccurate advertising.	2012-024 – Commission vs. Michael Nathan Helmuth		
Redfield violated Neb. Rev. Stat. § 81-885.24(2) Intentionally using advertising which is misleading or inaccurate in any material particular or in any way misrepresents any property, terms, values, policies, or services of the business conducted, when he used, or allowed to be used, the name Focal Realty when no such entity or trade name existed and when such name was not registered with the Nebraska Real Estate Commission; violated 299 NAC 2-003 Advertising shall include all forms of identification, representation, promotion, and solicitation disseminated in any manner and by any means of communication to the public for any purpose related to licensed real estate activity. All advertising shall be under the direct supervision of the broker, and prominently display the name the broker is conducting business as recorded with the Commission in a way that is conspicuous, discernible, and easily identifiable by the public. Advertising which is contrary to Sections 003 to 006 of these regulations shall constitute misleading or inaccurate advertising under Section 81-885.24(2) of the Nebraska Real Estate License Act, when he engaged in and or allowed Mr. Littler to engage in advertising that was not under his direct supervision, when he did not prominently display and/or Mr. Littler did not prominently display the name of the broker as recorded with the Commission in a way that was conspicuous, discernible, and easily identifiable by the public, when he engaged in and/or allowed Mr. littler to engage in advertising that was not in his or her name as recorded with the Commission and included the word(s) "Broker" or "Real Estate Broker," and when he engaged in and/or allowed Mr. Littler to engage in advertising in the name of a trade name that was not registered with the Nebraska Secretary of State and/or recorded with the Commission; violated Neb. Rev. Stat. § 81-885.24(26) Violating any rule or regulation adopted and promulgated by the commission in the interest of the public	2018-022 – Commission vs. Christopher Joseph Redfield	May 3, 2019	Stipulation and Consent Order entered May 3, 2019. License Censured; plus pay a civil fine of \$2,000.00 due June 2, 2019; plus complete three (3) hours of additional continuing education in the area of License Law by November 3, 2019; plus he will be required to testify in this matter on the behalf of the Nebraska Real Estate Commission without the requirement of a subpoena should a hearing be held.

and consistent with the Nebraska Real Estate License Act when he violated 299 NAC 2-003; violated Neb. Rev. Stat. § 81-885.24(29) Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or salesperson, whether of the same or of a different character as otherwise specified in this section, when he failed to supervise Mr. Littler for the events, actions and inactions described in Case 2018-022.	2018-022 – Commission vs. Christopher Joseph Redfield		
Shanahan violated Neb. Rev. Stat. § 299-2-003.08b Real estate team names shall not include the words: (ii) Company, (x) or similar words suggesting the team is a separate real estate brokerage or company, when he used, or allowed to be used, the name Shadow Ridge Real Estate Company.; Shanahan violated Neb. Rev. Stat. § 81-885.24(26) Violating any rule or regulation adopted and promulgated by the commission in the interest of the public and consistent with the Nebraska Real Estate License Act, when he used or allowed to be used, the name Shadow Ridge Real Estate Company; Shanahan violated Neb. Rev. Stat. §81-885.24(29) Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or salesperson, whether of the same or of a different character as otherwise specified in this section, when he utilized, or acquiesced to other team members use of, the Logo and violating 81-885.24(26) and 299-2-003.08b; Shanahan violated Neb. Rev. Stat. §81-885.24(34) Utilizing team advertising or a team name suggesting the team is an independent real estate brokerage, by utilizing the Logo which is utilization of advertising or a name suggesting the team is an independent real estate brokerage.	2019-008 – Commission vs. Justin Lewis Shanahan	May 23, 2019	Stipulation and Consent Order entered May 23, 2019. License was Censured; plus pay a civil fine of \$2,000.00 due June 22, 2019; plus take an additional three (3) hours of continuing education in the area of License Law due November 23, 2019.
Johnson violated Neb. Rev. Stat. § 299-2-003.07c Advertising featuring the name of an affiliated associate broker or salesperson shall prominently display the name which the broker supervising the affiliated salesperson or associate broker conducts business under as recorded with the Commission adjacent to affiliated licensee's name and similar or greater in size and visibility than the affiliated licensee's name, when she used a noncompliant yard sign; Johnson violated Neb. Rev. Stat. § 81-885.24(26) Violating	2019-009 – Commission vs. Samantha Denise Johnson	May 23, 2019	Stipulation and Consent Order entered May 23, 2019. License was Censured; plus pay a civil fine of \$2,000.00 due June 22, 2019; plus take an additional three (3) hours of continuing education in the area of License Law due November 23, 2019.

Keck violated Neb. Rev. Stat. § 299-2-003.07c Advertising featuring the name of an affiliated associate broker or salesperson shall prominently display the name which the broker supervising the affiliated salesperson or associate broker conducts business under as recorded with the Commission adjacent to affiliated licensee's name and similar or greater in size and visibility than the affiliated licensee's name, when she used a noncompliant Real Estate Advertisement.; Keck violated Neb. Rev. Stat. § 81-885.24(26) Violating any rule or regulation adopted and promulgated by the commission in the interest of the public and consistent with the Nebraska Real Estate License Act, when she used a noncompliant Real Estate Advertisement.; Keck violated Neb. Rev. Stat. §81-885.24(29) Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or salesperson, whether of the same or of a different character as otherwise specified in this section, when she disregarded Deputy Director Cell's April 26, 2018, e-mail and posted the noncompliant Real Estate Advertisement.

2019-011 – Commission vs. Victoria May 23, 2019 Marie Keck Stipulation and Consent Order entered May 23, 2019. License was Censured; plus pay a civil fine of \$2,000.00 due June 22, 2019; plus take an additional three (3) hours of continuing education in the area of License Law due November 23, 2019.

Cohn violated 299 NAC 2-003.07c Advertising featuring the name of an affiliated associate broker or salesperson shall prominently display the name which the broker supervising	2019-007 – Commission vs. Jeffrey Marc Cohn	November 21, 2019	Stipulation and Consent Order entered November 21, 2019. License suspended for a period of two (2) years with the entire
the affiliated salesperson or associate broker conducts			period stayed and served on probation.
business under as recorded with the Commission adjacent to			Probation will begin on December 21,
affiliated licensee's name and similar or greater in size and			2019, and continue through December 21,
visibility than the affiliated licensee's name, when he used			2021; plus take an additional nine (9)
social media and YouTube to advertise property or services			hours of continuing education with three
offered; violated Neb. Rev. Stat. § 81-885.24(26) Violating			(3) hours each in the area of Agency,

any rule or regulation adopted and promulgated by the commission in the interest of the public and consistent with the Nebraska Real Estate License Act; when he violated 299 NAC 2-003.07c; violated Neb. Rev. Stat. § 81-885.24(29) Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or salesperson, whether of the same or of a different character as otherwise specified in this section; when he failed to include or prominently display the brokerage name in all advertising.	2019-007 – Commission vs. Jeffrey Marc Cohn		Ethics and License Law due February 19, 2020; plus pay a Civil Fine of \$2,500.00 by December 21, 2019.
Cohn violated 299 NAC 2-003.07c Advertising featuring the name of an affiliated associate broker or salesperson shall prominently display the name which the broker supervising the affiliated salesperson or associate broker conducts business under as recorded with the Commission adjacent to affiliated licensee's name and similar or greater in size and visibility than the affiliated licensee's name, when he used social media and YouTube to advertise property or services offered; violated Neb. Rev. Stat. § 81-885.24(26) Violating any rule or regulation adopted and promulgated by the commission in the interest of the public and consistent with the Nebraska Real Estate License Act; when he violated 299 NAC 2-003.07c; violated Neb. Rev. Stat. § 81-885.24(29) Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or salesperson, whether of the same or of a different character as otherwise specified in this section; when he failed to include or prominently display the brokerage name in all advertising.	2019-010 – Commission vs. Jeffrey Marc Cohn	November 21, 2019	Stipulation and Consent Order entered November 21, 2019. License suspended for a period of two (2) years with the entire period stayed and served on probation. Probation will begin on December 21, 2019, and continue through December 21, 2021; plus take an additional nine (9) hours of continuing education with three (3) hours each in the area of Agency, Ethics and License Law due February 19, 2020; plus pay a Civil Fine of \$2,500.00 by December 21, 2019.
Littler violated Neb. Rev. Stat. § 81-885.24(2) - Intentionally using advertising which is misleading or inaccurate in any material particular or in any way misrepresents any property, terms, values, policies, or services of the business conducted, when Littler used, or allowed to be used the Name Focal Realty when no such entity or trade name existed, and was not registered with the Nebraska Real Estate Commission.; Littler violated 299 NAC 2-003 - Advertising shall include all forms of identification, representation, promotion, and solicitation disseminated in any manner and by any means of communication to the public for any purpose related to licensed real estate activity.	2018-022 – Commission vs. Brian Tyler Littler	April 21, 2020	Stipulation and Consent Order entered April 21, 2020. License censured; plus take an additional three (3) hours of continuing education in the area of License Law due October 21, 2020; plus pay a civil fine of \$2,000.00 by May 21, 2020.

All advertising shall be under the direct supervision of the broker, and prominently display the name the broker is conducting business as recorded with the Commission in a way that is conspicuous, discernible, and easily identifiable by the public. Advertising which is contrary to Sections 003 to 006 of these regulations shall constitute misleading or inaccurate advertising under Section 81-885.24(2) of the Nebraska Real Estate License Act, when Littler engaged in advertising that was not under his direct supervision of his broker, when Littler did not prominently display the name of the broker as recorded with the Commission in a way that was conspicuous, discernible, and easily identifiable by the public, when Littler engaged in advertising that was not in his name as recorded with the Commission and included the word(s) "Broker" or "Real Estate Broker," and when Littler engaged in advertising in the name of a trade name that was not registered with the Nebraska Secretary of State and/or recorded with the Commission; Littler violated Neb. Rev. Stat. § 1-885.24(26) - Violating any rule or regulation adopted and promulgated by the commission in the interest of the public and consistent with the Nebraska Real Estate License Act when Littler's advertising failed to prominently display the brokerage name violated 299 NAC 2-003; Littler violated Neb. Rev. Stat. § 81-885.24(29) - Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or salesperson, whether of the same or of a different character as otherwise specified in this section, when Littler engaged in the actions and omissions described in this Stipulation and Consent.	2018-022 – Commission vs. Brian Tyler Littler	
Cutchall violated Neb. Rev. Stat. § 299-2-003.07c - Real estate affiliate and team advertising, when Cutchall's advertising failed to have the brokerage name more prominent than the affiliated licensee's name.; Cutchall violated Neb. Rev. Stat. § 81-885.24(26) - Violating any rule or regulation adopted and promulgated by the commission in the interest of the public and consistent with the Nebraska Real Estate License Act, when Cutchall's advertising failed to have the brokerage name more prominent than the affiliated licensee's name.; Cutchall violated Neb. Rev. Stat. § 81-885.24(29) - Demonstrating negligence, incompetency, or	2019-025 – Commission vs. Cory C. April 21, 2020 Cutchall	Stipulation and Consent Order entered April 21, 2020. License suspended for a period of one (1) year, with the entire period stayed and served on probation. Probation begins May 21, 2020 and continues thru May 21, 2021; plus take an additional six (6) hours of continuing education in the area of License Law due July 20, 2020; plus pay a civil fine of \$1,500.00 by July 20, 2020.

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unworthiness to act as a broker, associate broker, or salesperson, whether of the same or of a different character as otherwise specified in this section by Cutchall's use of advertising with the licensee's name more prominent than the brokerage name which constitutes negligence, incompetency, or unworthiness to act as a salesperson.	2019-025 – Commission vs. Cory C. Cutchall		
Kellar violated Title 299 NAC 2-003.07c - 003.07c Advertising featuring the name of an affiliated associate broker or salesperson shall prominently display the name which the broker supervising the affiliated salesperson or associate broker conducts business under as recorded with the Commission adjacent to affiliated licensee's name and similar or greater in size and visibility than the affiliated licensee's name, when an advertisement identifying Kellar was posted within a group on Facebook that was not compliant with the NREC advertising rules, in that it omitted the brokerage information; Neb. Rev. Stat. § 81-885.24(26) Violating any rule or regulation adopted and promulgated by the commission in the interest of the public and consistent with the Nebraska Real Estate License Act, when an advertisement identifying Kellar was posted within a group on Facebook that was not compliant with the NREC advertising rules, in that it omitted the brokerage information; Neb. Rev. Stat. § 81-885.24(29) Demonstrating negligence, incompetency, or unworthiness to act as a broker, associate broker, or salesperson, whether of the same or of a different character as otherwise specified in this section, when an advertisement identifying Kellar was posted within a group on Facebook that was not compliant with the NREC advertising rules, in that it omitted the brokerage information; Neb. Rev.	2020-001 – Commission vs. Cassandra Lynn-Frances Kellar	August 20, 2020	Stipulation and Consent Order entered August 20, 2020. License was Censured plus take an additional three (3) hours of continuing education in the area of License Law due November 18, 2020; plus pay a civil fine of \$1,500.00 by September 19, 2020.