## **NEBRASKA REAL ESTATE COMMISSION**

### August 16, 2018

**Staybridge Suites** 

Staybridge Room

Lincoln, NE

### Opening

Chairperson Gale convened a meeting of the Nebraska Real Estate Commission at 9:00 a.m. on August 16, 2018, in the Staybridge Room of the Staybridge Suites, located at 2701 Fletcher Avenue in Lincoln, Nebraska. All of the members of the Real Estate Commission were present. Also present were Director Greg Lemon, Deputy Director for Education Alane Roubal, Deputy Director for Enforcement Duran Cell, and Deputy Director for Licensing Monica Rut.

### Notice of Meeting (Adopt Agenda)

Director Lemon presented a public notice and proofs of publication thereof relating to this meeting, all of which are attached to and made a part of these minutes. Chairperson Gale reported that all Commissioners had been notified of the meeting simultaneously, by mail and email, and that a proposed tentative agenda accompanied the notification.

Chairperson Gale pointed out to those in attendance that a public copy of the materials being used during the meeting were available on the counsel table in the meeting room; that a copy of the Open Meetings Act was posted on the easel located in the northwest corner of the meeting room by the west entrance; and that the procedures followed were in accordance with the Open Meetings Act. Chairperson Gale asked that guests sign the guest list.

Director Lemon noted that agenda item 17 had been added since the tentative agenda was mailed to the Commissioners.

After review of the final agenda, a motion was made by Alloway and seconded by Dover to adopt the final agenda as presented. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### Minutes of July 23, 2018

The minutes of the Commission meeting held on July 23, 2018, were considered.

After review, a motion was made by Starman and seconded by Alloway to approve the minutes as presented. Motion carried with Alloway, Freeman, Starman, Titus and Gale voting aye, and with Bourne and Dover not voting having not been in attendance at the July Meeting.

#### **Public Comment**

Chairperson Gale asked the members of the audience if anyone wished to come forward to provide public comment on Commission related business. No audience member indicated a desire to come forward.

### **Financial Matters**

### Receipts and Expenditures Reports for June and July

Director Lemon presented the Receipts and Expenditures Reports for June and July. Copies of said reports are attached to and made a part of these minutes. Director Lemon noted that an explanation page was included in each report.

The cash fund balance as of June 30, 2018, was \$1,723,652.94, which compared to a cash fund balance of \$1,805,799.21 on June 30, 2017.

The cash fund balance as of July 31, 2018, was \$1,475,703.00, which compared to a cash fund balance of \$1,565,368.62 on July 31, 2017.

After discussion, a motion was made by Titus and seconded by Bourne to file the June and July Receipts and Expenditures Reports for audit. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### Final Renewal Report

Director Lemon presented the Final Renewal Report. A copy of said report is attached to and made a part of these minutes.

No action was necessary on this report.

### Fiscal Year 18-19 Monthly Budget Allocations

Director Lemon presented the monthly budget allocations for Fiscal Year 2018-2019. A copy of said exhibit is attached to and made a part of these minutes.

No action was necessary on this report.

#### Proposed Biennium Budget Request for 2019-2021

Director Lemon presented the Fiscal Year 2019-2021 Biennium Budget Request Proposal. A copy of said proposal is attached to and made a part of these minutes.

Director Lemon noted that the budget request, as presented, is the base appropriation as provided for fiscal year 2016-2018. The budget request could be considered a continuation request with only one issue identified, health insurance increases due to a higher number of employees on the family health insurance plan, an expense which is not something the agency can control. Director Lemon pointed out that this was a draft of the budget as it would be submitted unless there were changes to be made.

A motion was made by Alloway and seconded by Dover to approve for submittal the proposed Biennium Budget as presented with the issue as outlined in the exhibit. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

#### **Consider 2019 License Fees**

Director Lemon presented an exhibit in which the Budget and Finance Subcommittee recommended no increase in fees for 2019. A copy of said exhibit is attached to and made a part of these minutes.

Director Lemon reviewed the documentation as set out in the exhibit noting the conservative revenue projections and the lowest anticipated level the fund balance may reach as shown on the exhibit.

After discussion, a motion was made by Alloway and seconded by Starman to maintain the license fees at the current rate as recommended. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### **Specialized Registrations**

There were no specialized registrations to be presented at the meeting.

## Nonresident Licenses and Resident Licenses Issued to Persons Holding Licenses in Other Jurisdictions Report

Deputy Director Rut presented for ratification the Nonresident Licenses and Resident Licenses Issued to Persons Holding Licenses in Other Jurisdictions Report, a copy of which is attached to and made a part of these minutes.

After review, a motion was made by Starman and seconded by Dover to ratify issuance of the licenses as set forth in the report. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### **Examination Reports – June and July**

Deputy Director Roubal presented for ratification the June and July Examination Reports, copies of which are attached to and made a part of these minutes.

After review, a motion was made by Alloway and seconded by Dover to ratify the June and July Examination Reports for the purpose of issuing licenses. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### **Examination Passing Rosters for June and July**

Deputy Director Roubal presented the Examination Passing Rosters for June and July, copies of which are attached to and made a part of these minutes.

No action was necessary on this report.

### **PSI Second Quarter School Reports**

Deputy Director Roubal presented the PSI School Summary Reports for comparison for the period of April 1, 2018 through June 30, 2018, copies of which are attached to and made a part of these minutes.

Deputy Director Roubal explained each of the reports relating to the national and state tests reflected on the school reports.

No action was necessary on this report.

### Consideration of Moving License Exam from AMP to PSI

Deputy Director Roubal presented an exhibit regarding the contracted testing service provider's examination plan for possible approval and migration from AMP to PSI examinations. A copy of said exhibit is attached to and made a part of these minutes.

Deputy Director Roubal explained the differences between the examinations and the concerns regarding the current examination administered by AMP. She indicated that the PSI would allow for more flexibility for adding or removing test questions.

There was discussion regarding the timeframe for migrating the test from AMP to PSI. Director Lemon explained that there would be a transition time to make necessary preparations due to new testing centers and publications, which would most likely not be completed until the early part or middle of 2019.

A motion was made by Titus and seconded by Starman to approve the migration of the examinations to PSI.

Mary Jo Mentzer with NP Dodge, Omaha, indicated that she is an education instructor who supports the migration to the PSI examination due to frustrations for students and instructors regarding old test questions. She felt that the migration would provide for a fresh start.

There was discussion if there is any monetary impact on the Commission which is not currently in the budget. Director Lemon indicated that there is no financial impact projected at this time.

There was also discussion regarding the impact or differences this may cause for providers. Deputy Director Roubal indicated that the examination outline would have ten different testing categories and similar content would be distributed differently.

Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

#### **Real Estate Education Matters**

### **Pre-License Education Instructor Approval**

Deputy Director Roubal presented for ratification the Pre-License Education Instructor Approval Report, a copy of which is attached to and made a part of these minutes.

### **Continuing Education Activity Approval**

Deputy Director Roubal presented for ratification the Continuing Education Activity Approval Report, a copy of which is attached to and made a part of these minutes.

## **Continuing Education Instructor Approval**

Deputy Director Roubal presented for ratification the Continuing Education Instructor Approval Report, a copy of which is attached to and made a part of these minutes.

### **Continuing Education Activity Significant Change**

Deputy Director Roubal presented for ratification the Continuing Education Activity Significant Change Report, a copy of which is attached to and made a part of these minutes.

## **Broker-Approved Training Activity Recognition**

Deputy Director Roubal presented a Broker-Approved Training Recognition Report, a copy of which is attached to and made a part of these minutes.

After review, a motion was made by Alloway and seconded by Dover to ratify the five reports. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

## **Continuing Education Instructor Rejection**

Deputy Director Roubal presented a Continuing Education Instructor Rejection Report, a copy of which is attached to and made a part of these minutes.

No action was necessary on this report.

### Report on Instructor Development Workshop held July 19, 2018

Deputy Director Roubal presented an exhibit of a compilation of instructor development workshop evaluations, a copy of which is attached to and made a part of these minutes.

Deputy Director Roubal reported that the Instructor Development Workshop was well attended and indicated that this was the final presentation made by the presenter, Karel Murrey, prior to her retirement. She indicated that the scores and comments made on evaluation forms were very positive and felt the workshop was well received.

No action was necessary on this report.

## Pending Sworn Complaints and Investigative Matters

Deputy Director Cell presented a summary report of the pending complaints, which included a list of licensees presently under disciplinary action or on appeal. A copy of said report is attached to and made a part of these minutes.

No action was necessary on this report.

The following sworn complaints and investigative matters were presented to the Commission:

## Item A Complaint 2017-019 - William S. Thompson vs. Pamela Jo Gibbs

Deputy Director Cell presented the alleged violations and investigative report to the Commission and, when necessary, answered questions on this matter.

After being advised of the results of the investigation and discussion, a motion was made by Titus and seconded by Alloway that the complaint be dismissed without prejudice. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

## Item B Complaint 2017-020 - Gerald L. Kubik vs. Angela Christine Kuester

Deputy Director Cell presented the alleged violations and investigative report to the Commission and, when necessary, answered questions on this matter.

After being advised of the results of the investigation and discussion, a motion was made by Freeman and seconded by Alloway that the complaint be dismissed without prejudice and a letter of admonishment be sent to the Respondent.

An amendment was offered by Alloway to also send a copy of the letter to the Respondent's designated broker. The amendment was accepted by the mover.

Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### Item C Complaint 2017-021

Prior to discussion of this matter, Commissioner Alloway recused himself, thereby nullifying any potential conflict of interest.

Deputy Director Cell presented the alleged violations and investigative report to the Commission and, when necessary, answered questions on this matter.

After being advised of the results of the investigation and discussion, a motion was made by Titus and seconded by Starman that this complaint be held in abeyance and a new complaint be filed and set for hearing against the Respondent on 81-885.24(29). Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye, and with Alloway not participating or voting, having recused himself, thereby nullifying any potential conflict of interest.

## Item D Complaint 2016-010 – Chris and Kell Lofdahl vs. Scott Richard Babcock & Matthew John Beers

Deputy Director Cell requested Complaint 2016-010 be dismissed. Deputy Director Cell explained that Complaint 2016-010 was presented to the Commission as an investigative matter. The Commission had voted to file a new complaint on its own motion and to hold Complaint 2016-010 in abeyance until the new complaint had been adjudicated. Complaint 2017-017 was the new complaint.

## Item E Complaint 2016-022 – Chad and Lindsay Odvody vs. Michelle A. Brezinski

Deputy Director Cell requested Complaint 2016-022 be dismissed. Deputy Director Cell explained that Complaint 2016-022 was presented to the Commission as an investigative matter. The Commission had voted to file a new complaint on its own motion and to hold Complaint 2016-022 in abeyance until the new complaint had been adjudicated. Complaint 2018-002 was the new complaint.

A motion was made by Titus and seconded by Bourne to dismiss Complaints 2016-010 and 2016-022, since the Commission accepted Stipulation and Consent Orders for Complaints 2017-017 and 2018-002 at this meeting. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### **Presentation of Stipulation and Consent Orders**

## Complaint 2017-017, Commission v. Matthew John Beers

Deputy Director Cell presented a Stipulation and Consent Order in the matter of Complaint 2017-017, Commission v. Matthew John Beers. A copy of said Order is attached to and made a part of these minutes.

After discussion, a motion was made by Starman and seconded by Titus to enter into the Order as presented. Motion carried with Alloway, Dover, Freeman, Starman, Titus and Gale voting aye and with Bourne voting nay.

## Complaint 2018-002, Commission v. Michelle A. Brezinski

Deputy Director Cell presented a Stipulation and Consent Order in the matter of Complaint 2018-002, Commission v. Michelle A. Brezinski. A copy of said Order is attached to and made a part of these minutes.

After discussion, a motion was made by Dover and seconded by Starman to enter into the Order as presented.

Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye, and with Freeman abstained.

## Complaint 2016-023, Patricia A. Mohr v. David Lester Swensen

Deputy Director Cell presented a Stipulation and Consent Order in the matter of Complaint 2016-023, Patricia A. Mohr v. David Lester Swensen. A copy of said Order is attached to and made a part of these minutes.

There was discussion regarding revocation procedures.

After discussion, a motion was made by Titus and seconded by Dover to enter into the Order as presented. Motion carried with Alloway, Bourne, Dover, Starman, Titus and Gale voting aye, and with Freeman voting nay.

## **Disciplinary Hearings**

There were no disciplinary hearings scheduled to be held at the meeting.

## **Informal Special Appearances**

## Casandra Kim Wright, Reciprocal Salesperson Applicant

The special appearance scheduled for Casandra Kim Wright was postponed to a future meeting.

### John N. Massih, Broker Applicant

Director Lemon presented exhibits which included: correspondence regarding Mr. Massih's special appearance; a letter of explanation from Mr. Massih; character reference letters for Mr. Massih; Mr. Massih's broker application form; trial court cases from the State of Nebraska on Mr. Massih's cases; and Mr. Massih's criminal history report. A copy of said exhibit is attached to and made a part of these minutes. Mr. Massih was present.

Chairperson Gale reviewed the procedure for informal special appearances.

Mr. Massih explained the situations regarding his past criminal history.

After discussion, a motion was made by Alloway and seconded by Dover to allow Mr. Massih to sit for the broker examination after making proper application and to have a license issued upon passing. Mr. Massih must notify any anticipated employing broker of the criminal convictions and the circumstances of the convictions and said broker shall confirm said notification in writing to the Commission prior to the license being placed with said broker. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### Cody Richard Jackson, Salesperson Applicant

Director Lemon presented exhibits which included: correspondence regarding Mr. Jackson's special appearance; a letter of explanation from Mr. Mr. Jackson; character reference letters for Mr. Jackson; Mr. Jackson's salesperson application form; trial court cases from the State of Nebraska on Mr. Jackson's cases; and Mr. Jackson's criminal history report. A copy of said exhibit is attached to and made a part of these minutes. Mr. Jackson was present.

Chairperson Gale reviewed the procedure for informal special appearances.

Mr. Jackson explained the situations regarding his past criminal history.

A motion was made by Bourne and seconded by Titus that Mr. Jackson not be allowed to sit for the salesperson examination at this time. Motion carried with Alloway, Bourne, Dover, Starman, Titus and Gale voting aye and with Freeman voting nay.

### Anthony C. Tamayo, Salesperson Applicant

Director Lemon presented exhibits which included: correspondence regarding Mr. Tamayo's special appearance; a letter of explanation from Mr. Tamayo; character reference letters for Mr. Tamayo; Mr. Tamayo's salesperson application form; trial court cases from the State of

Nebraska on Mr. Tamayo's cases; and Mr. Tamayo's criminal history report. A copy of said exhibit is attached to and made a part of these minutes. Mr. Tamayo was present.

Chairperson Gale reviewed the procedure for informal special appearances.

Mr. Tamayo explained the situations regarding his past criminal history.

After discussion, a motion was made by Freeman and seconded by Starman to allow Mr. Tamayo to sit for the salesperson examination after making proper application and to have a license issued upon passing. Mr. Tamayo must notify any anticipated employing broker of the criminal convictions and the circumstances of the convictions and said broker shall confirm said notification in writing to the Commission prior to the license being placed with said broker. Mr. Tamayo must also notify the Commission staff of any criminal charge, except those charges where there is no possible sentence of jail time within five days for a period of two years. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

## Alyssa L Stander, Salesperson Applicant

Director Lemon presented exhibits which included: correspondence regarding Ms. Stander's special appearance; a letter of explanation from Ms. Stander; character reference letters for Ms. Stander; Ms. Stander's salesperson application form; trial court cases from the State of Nebraska on Ms. Stander's cases; and Ms. Stander's criminal history report. A copy of said exhibit is attached to and made a part of these minutes. Ms. Stander was present.

Chairperson Gale reviewed the procedure for informal special appearances.

Ms. Stander distributed additional letters of reference and a record of negative alcohol tests taken since April 2007 from the Nebraska Probation Administration, NPMIS website. A copy of said exhibit is attached to and made a part of these minutes, denoted as exhibit 13a1.

Ms. Stander explained the situations regarding his past criminal history.

A motion was made by Titus and seconded by Bourne that Ms. Stander not be allowed to sit for the salesperson examination at this time. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### Zach A. Mitchell, Salesperson Applicant

Director Lemon presented exhibits which included: correspondence regarding Mr. Mitchell's special appearance; a letter of explanation from Mr. Mitchell; character reference letters for Mr. Mitchell; Mr. Mitchell's salesperson application form; trial court cases from the State of Nebraska on Mr. Mitchell's cases; and Mr. Mitchell's criminal history report. A copy of said exhibit is attached to and made a part of these minutes. Mr. Mitchell was present.

Chairperson Gale reviewed the procedure for informal special appearances.

Mr. Mitchell explained the situations regarding his past criminal history.

After discussion, a motion was made by Alloway and seconded by Titus to allow Mr. Mitchell to sit for the salesperson examination after making proper application and to have a license issued upon passing. Mr. Mitchell must notify any anticipated employing broker of the criminal

convictions and the circumstances of the convictions and said broker shall confirm said notification in writing to the Commission prior to the license being placed with said broker. Mr. Mitchell must also notify the Commission staff of any criminal charge, except those charges where there is no possible sentence of jail time within five days for a period of two years. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

## Heidi Jean Beckner, Salesperson Applicant

Director Lemon presented exhibits which included: correspondence regarding Ms. Beckner's special appearance; a letter of explanation from Ms. Beckner; character reference letters for Ms. Beckner; Ms. Beckner's salesperson application form; trial court cases from the State of Nebraska on Ms. Beckner's cases; and Ms. Beckner's criminal history report. A copy of said exhibit is attached to and made a part of these minutes. Ms. Beckner was present.

Chairperson Gale reviewed the procedure for informal special appearances.

Ms. Beckner explained the situations regarding his past criminal history.

After discussion, a motion was made by Alloway and seconded by Dover to allow Ms. Beckner to sit for the salesperson examination after making proper application and to have a license issued upon passing. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye

### Adopt Herb Freeman's Resolution

Director Lemon presented a resolution commemorating service on the Commission by Herb Freeman. A copy of said resolution is attached to and made a part of these Minutes.

A motion was made by Gale and seconded by Titus that the resolution for Herb Freeman be adopted as presented. Motion carried with Alloway, Bourne, Dover, Starman, Titus and Gale voting aye, with Freeman abstained.

# Draft Regulations Prohibiting Recruiting by Pre-License Educators and Eliminating Certain Continuing Education and Broker-Approved Training Paperwork Requirements

Director Lemon presented a list of the regulation changes, education and clean-up language. A copy of said exhibit is attached to and made a part of these minutes.

Director Lemon noted the proposed changes were related to various items involving continuing education and pre-license education. He explained that there were three substantive changes which were: 1) as approved at the April 2018 Commission meeting, the change would remove the broker approval requirement for the training classes; 2) prohibit recruitment in pre-license education courses and other provisions to prohibit teaching at the same place as the brokerage; 3) soliciting test questions by a provider. He further explained a few of the other no substantive changes as set forth in the exhibit and noted that a formal Rule Hearing would be scheduled for the next Commission meeting if these changes are approved.

There was discussion regarding the proposed changes and clarification of the brokerage firm premises and the reasons why this is may not be an acceptable practice for schools and brokerages. It was determined that the premises was actually a building and suggested changing the wording in the regulation.

A motion was made by Freeman and seconded by Starman that the word "written" be stricken in Title 299, Chapter 1, 004 and in Title 299, Chapter 1, 004(2) that the word building replace the word premises. Motion carried with Alloway, Dover, Freeman, Starman, Titus and Gale voting aye and with Bourne voting nay.

### Review and Consider Alternative Formats for Investigative Reports

Director Lemon presented sample investigative reports. A copy of said exhibit is attached to and made a part of these minutes.

Director Lemon explained that the Commission had previously requested samples of investigative reports as completed by other jurisdictions. He explained that many jurisdictions do not keep parties anonymous and administrative law judge, one Commissioner or hearing officers review these matters rather than the Commission.

There was discussion regarding standard formatting and the differences in jurisdictions reporting. Staff and several Commissioners felt that they liked the Arkansas formatting.

There was discussion regarding the amount of time associated with compiling these reports and suggestions were made to eliminate some of the time spent on certain cases such as those which may be dismissed or for certain violations. The Commission felt that a short version of the investigative report may be used in these circumstances.

A motion was made by Alloway and seconded by Starman that the Director and Deputy Director for Enforcement research and develop a process whereby a short summary is prepared for those cases where there is a high chance of dismissal, hearing and Commission initiated complaints and all other matters which may fall under this criteria. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### Review and Approval of Travel to ARELLO Investigator Workshop – October 23-25, 2018

Director Lemon presented an exhibit regarding the estimated costs of staff participating in the ARELLO Investigator Workshop. A copy of said exhibit is attached to and made a part of these minutes.

After discussion, a motion was made by Titus and seconded by Alloway to approve the travel and reimbursement of expenditures for staff who attend the meeting set forth in the exhibit. Motion carried with Alloway, Bourne, Dover, Freeman, Starman, Titus and Gale voting aye.

### Information Matters

## ARELLO Annual Conference - September 26-30, 2018 - St. Louis, Missouri

Director Lemon explained that the deadline for hotel registration is September 7, 2018.

No action was necessary on this report.

## Errors and Omissions Loss Report – Second Quarter 2018

Director Lemon presented the Errors and Omissions Loss Report – Second Quarter 2018. A copy of said exhibit is attached to and made a part of these minutes.

There was discussion regarding the report and it was the consensus of the Commission that further clarification of the columns be provided for the next quarterly report.

No action was necessary with regard to this matter.

### **Future Meeting Dates**

September 20-21, 2018 – Staybridge Suites, Lincoln October 18-19, 2018 – Country Inn & Suites, Lincoln November 15-16, 2018 – Staybridge Suites, Lincoln

## Recesses and Adjournment

Commissioner Alloway joined the meeting at 9:02 a.m.

At 10:20 a.m., Chairperson Gale declared a brief recess, and reconvened the meeting at 10:30 a.m.

Commissioner Dover was briefly excused from the meeting at 11:41 a.m., and rejoined the meeting at 11:42 a.m.

At 12:25 p.m., Chairperson Gale declared a recess for lunch, and reconvened the meeting at 1:22 p.m.

At 3:00 p.m., there being no further business to come before the Commission, a motion was made by Gale and seconded by Alloway that the meeting adjourn. Motion carried with Alloway, Bourne, Dover, Gale, Starman, Titus and Freeman voting aye.

I, Greg Lemon, Director of the Nebraska Real Estate Commission, do hereby certify that the foregoing minutes of the August 16, 2018, meeting of the Nebraska Real Estate Commission were available for inspection on **August 30**, 2018, in compliance with Section 84-1413(5) R.R.S. 1943, of Nebraska.

Respectfully submitted,

Greg Lemon

Director

## **Guests Signing the Guest List**

Jim McCord, Nemaha Valley Board, Nebraska City
Jeff Hebb, Nebraska REALTORS® Association, Lincoln
Dani Jennings, Nebraska REALTORS® Association, Lincoln
Christie Bevington, Nebraska REALTORS® Association, Lincoln
Mari Jo Mentzer, NP Dodge, Omaha
Bob Evnen, Lincoln
Connie Hain, HomeServices of Nebraska, Lincoln